

# About Milwaukee



**T**HE CHINESE CALL IT FENG SHUI: THE SCIENCE OF BALANCE. And if there ever was a region in balance, it is the greater Milwaukee metropolitan area. Located 90 minutes from both the legendarily beautiful North Woods of Wisconsin and Chicago, the third largest city in the United States. Milwaukee is a city that celebrates all four seasons – the apple blossoms and emerald carpets of spring, the refreshing lake breezes of summer, the brilliant colors of fall and the glistening, peaceful snows of winter.

It is a city both big enough to offer professional sports and world-class performing arts, yet small enough to navigate with ease. From May through September, the city vibrates with a dizzying array of outdoor activities, including parades, music festivals, ethnic celebrations and church socials, bicycle races, sailing regattas, block parties and art fairs. For sports fans, there's a year-round menu of events that includes professional basketball, baseball, soccer and hockey games, as well as NCAA Division 1 college basketball. And it's just a short drive from Big 10 football (Wisconsin Badgers) and NFL football (Green Bay Packers and the Chicago Bears).

Every weekend, the curtain rises on a diverse playbill of performing arts. Few other cities offer such a variety of performances and venues. The Milwaukee Symphony Orchestra, under the dynamic leadership of Music Director Ken-David Masur, performs 140 classics, pops, family and educational concerts each season. Its nationally syndicated radio broadcasts are heard on nearly 150 stations throughout the United States.

The city is also one of only a handful of cities that can boast a ballet and opera company as well as a world-renowned African dance troupe. Younger audiences head for the city's lakefront each summer to celebrate Summerfest, the world's largest music festival, which features hundreds of bands performing at more than a dozen stages over its 10-day run.



## Job Details

**BASE SALARY** — \$70,722.96 ('21-'22)

**SEASON LENGTH ('21-'22)** — 42 weeks  
(18 classics/10 pops/educational/opera/film weeks)

### COMPREHENSIVE BENEFITS PACKAGE

including 5 paid vacation weeks, Long Term Disability, health, dental, life, and instrument insurance

**VENUE—BRADLEY SYMPHONY CENTER** (link & videos)

- ❖ [Inside the New Symphony Center](#)
- ❖ [Season Brochure](#)
- ❖ [Getting Here](#)
- ❖ [Accommodations](#)

### ABOUT THE MSO

- ❖ [https://www.mso.org/about/mission\\_history](https://www.mso.org/about/mission_history)

### EQUITY, DIVERSITY, AND INCLUSION (EDI)

- ❖ [https://www.mso.org/about/mission\\_history/edi/](https://www.mso.org/about/mission_history/edi/)

### ONGOING EDI PROJECTS WITHIN ORGANIZATION (see below)

### EDUCATION/COMMUNITY ENGAGEMENT

- ❖ <https://www.mso.org/education/>

## The Location

Milwaukee is ideally located in the heart of the Upper Midwest. Situated on the western shores of Lake Michigan, one of the five Great Lakes, it is a 90-minute drive from downtown Chicago, a five-hour drive from Minneapolis-St. Paul and Indianapolis, and slightly more than an hour away from Madison, the capital of Wisconsin. Wisconsin's fabled North Woods and Michigan's Upper Peninsula are just three hours away. But you don't have to travel that far to find plenty to do in the metropolitan area, which consists of five counties: Milwaukee, Waukesha, Ozaukee, Washington and Racine.

## Milwaukee city info

[THE MIDWEST'S COOLEST CITY](#)

[COST OF LIVING CALCULATOR](#)

[SCHOOLS/EDUCATION](#)

[NEIGHBORHOODS](#)

- ❖ [Metro Milwaukee](#)
- ❖ [Surrounding communities](#)







## DIVERSITY

- ❖ <https://www.mmac.org/metro-milwaukee-demographics.html>
- ❖ <https://www.discovermilwaukee.com/about/demographics>

## TRANSPORTATION

- ❖ The metropolitan area's commute time is 22 minutes, the third-lowest of the nation's larger metro areas
- ❖ Public transportation options including [bus](#) and [new Milwaukee streetcar, "The Hop"](#)
- ❖ The city of Milwaukee has over [85 miles of bike lanes](#), making biking a viable commute option
- ❖ Easily accessible via [Amtrak](#) train or [Mitchell International Airport](#)

## RECREATIONAL ACTIVITIES

- ❖ Sports offerings include [MLB/NBA/NFL](#)
- ❖ Close proximity to Lake Michigan and the Milwaukee River allow Milwaukeeans to participate in water activities like swimming, sailing, and paddle-boarding
- ❖ Milwaukee is filled with [parks and green spaces](#)
- ❖ Over 125 miles of [paved bike trails](#) throughout Milwaukee County
- ❖ [The Milwaukee Riverwalk](#) stretches over 20 blocks through downtown, providing a scenic path for pedestrians to walk to restaurants, bars, and other destinations
- ❖ Video about history of Milwaukee: [Milwaukee: A City Built on Water](#)
- ❖ [Summerfest](#), an 11-day music festival held on a 75-acre park on the lakefront, attracts about 800,000 people annually
- ❖ More activities at <https://www.visitmilwaukee.org>

## OTHER ARTS/CULTURAL OFFERINGS

- ❖ Arts organizations like [UPAF](#), [Florentine Opera](#), [Milwaukee Ballet](#), [Ko-Thai Dance Company](#), [Milwaukee Repertory Theater](#), [MYSO](#)
- ❖ Museums like [Black Holocaust Museum](#), [Milwaukee Art Museum](#)
- ❖ Festivals celebrating a diverse array of ethnic heritage including [Festa Italiana](#), [German Fest](#), [Irish Fest](#), [Mexican Fiesta](#), [Black Arts Fest MKE](#), [Polish Fest](#), [Indian Summer](#) and [Bastille Days](#)

## FOOD SCENE

- ❖ In 2014, Huffington Post named Milwaukee "the #1 Greatest Foodie City."
- ❖ <https://urbanmilwaukee.com/2020/02/24/dining-citys-dining-scene-is-nationally-unique/>
- ❖ <https://www.eater.com/maps/best-restaurants-milwaukee-wisconsin>

## MILWAUKEE-BASED ORGANIZATIONS CONNECTING PEOPLE AND BUSINESSES THROUGH INNOVATION

- ❖ [Newaukee](#)
- ❖ <https://mketech.org/>

## MORE INFORMATION ON [Discover Milwaukee Relocation Guide](#)



# EDI INFO

## WHAT WE'VE DONE

- ❖ Received Catalyst Grant from League of American Orchestras
- ❖ EDI Task Force formed, comprised of members of Orchestra, Staff, Board
- ❖ Engaged Consultant: Impact Seat
- ❖ Musician EDI Committee formed, hosting bi-monthly book discussions
- ❖ Orchestra programming for 2021 revised to be more inclusive and adjust for COVID
- ❖ Published EDI Commitment statement to entire organization and “MSO family”
- ❖ Agreed to Guiding Principles
- ❖ Conducted Organization-wide Learning Session
- ❖ Conducted Institutional Audit: Focus Groups, Stakeholder interviews, all-MSO Survey to determine current status of EDI in our organization and perception of EDI within our community
- ❖ Committees formed to build out tactical plan to support strategic objectives
- ❖ Finalize Tactics — especially those for implementation in the short term; including analysis of how we will determine success, and resources needed for implementation

## WHERE WE ARE GOING

- ❖ Implementation of EDI strategic plan— integrating EDI into everyday work of departments and stakeholder groups
- ❖ Board development from EDI perspective
- ❖ Continue research on ongoing projects (longer term) such as gender equity, dedicated EDI fundraising, community council
- ❖ Continue to work toward measured and measurable outcomes
- ❖ Work on developing ongoing EDI learning curriculum

